

# Code of Ethics Indonesian Psychology

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## Abstract

A code of ethics plays a crucial role in guiding professional behavior and decision-making within an organization. This paper explores the significance of ethical codes in establishing integrity, professionalism, and accountability among employees. It highlights key components such as regulatory compliance, conflict of interest management, confidentiality, and corporate social responsibility. A well-implemented ethical code fosters a culture of trust, transparency, and ethical business practices, which are essential for organizational sustainability and stakeholder confidence. By adhering to these ethical principles, organizations can enhance corporate governance, improve operational efficiency, and maintain a positive reputation in the industry.

*Keywords:* Accountability ; Business Ethics ; Compliance ; Confidentiality ; Code of Ethics ; Corporate Governance ; Corporate Social Responsibility ; Ethical Decision-Making ; Integrity ; Organizational Sustainability ; Professional Conduct.

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## 1. Introduction

Psychology is a field of study that explores problems which relate with behavior, feeling, and thought humans. Since the 1920s, psychology has developed as a science in Indonesia and has now become an important and growing field in education, health, and industry. Psychology is believed to be a profession that can be beneficial to a person's life. In Indonesia itself, the psychology profession (psychologist) started to become conversation warm as well as started to get the stage or trust in eye inhabitant country Indonesia especially in among the millennial generation. Many millennials want to become professional psychologists.

In addition, many people are starting to realize the importance of mental health. Many of us are starting to care and understand that being healthy is not only physical but also mental. The low Indonesian society's awareness of mental health is caused by stigmatization and misconceptions about sufferers of psychological disorders. There are some Indonesian people who still label people with mental disorders as dangerous people and cannot be treated the same as ordinary people. This is one of the evaluations and tasks of psychology organizations in Indonesia, in order to disseminate knowledge about the importance of mental health awareness and public understanding about psychology. Knowledge should be owned by everyone, not only those who study and focus in the field of psychology, but society in general.

Psychology organizations in Indonesia are a forum for professionals in psychology. For gathering and working together in development and to spread knowledge, and competence in the field of psychology and increase quality profession. In Indonesia, there is a number of organizations working in the field of psychology, one of which is HIMPSI (Indonesian Psychology Association).

## History of Psychology .



Fig. 1. 1 William Wundt (known as the Father of Psychology, 1879) from the University of Leipzig, Germany with research psychophysical (sensory and anesthetic).

The history of psychology in Indonesia, began in 1952 by Mr. Imam Santoso, a psychiatrist. from the University of Indonesia (UI) with give birth to major psychology first at UI. In 1958 , it had graduate of First his namely Mr. Fuad Hasan.



Fig. 1. 2 Prof. Dr. Iman Santoso, Professor from the University of Indonesia



Fig. 1. 3 Prof. Dr. Fuad Hasan, Professor from the University of Indonesia

In 1961 , the faculty psychology of Padjajaran University , initiated by members The Indonesian National Army (TNI) was also sent to the Netherlands and Germany For learn Psychology and then placed in the Army and Air Force Bandung. Furthermore, the third university , Gajah Mada University (UGM) - Jogjakarta, was initially major psychology contained in Faculty of Education. In 1964 , the Faculty education stand Alone as an institute, but Major psychology still be under under the auspices of UGM and then stand as faculty . The fourth university, Airlangga University - Surabaya, at the University on at first psychology merged in faculty knowledge social . However, in 1992 , it became Faculty Psychology with the staff his part big is an alumni of the faculty psychology UGM. After that , department and faculty psychology the more Lots popping up until moment This .

## 2. Discussion

Study Program Objectives Psychology Level Bachelor's degree (S1) is produce Bachelor Psychology that has high moral integrity, respects dignity and honor man in a way professional and responsible, understanding concepts and theories psychology universally and locally (Indonesia) competent, has Spirit work with use rules of thought process scientific and also practical in accordance Code of Ethics provisions Indonesian Psychology. Also has ability give breakdown problem psychology in individuals , groups , organizations and society without differentiate tribe, religion, race, level age, type gender, socio-economic-cultural status.

Student Bachelor's degree (S1) majoring in psychology after graduating entitled on title S.Psi with a minimum of 144 Systems Semester Credits (SKS). After graduating from S1 you can continue S2 with various concentration namely Science ( Psychology) Industry and Organization / PIO), or Profession Psychology with kosnetaso PI), Clinical ( Clinical child , Clinical adults ), Educational Psychology , and others.

In discuss code ethics Psychologist , known There is What is the name of APA. APA already compile code ethics psychology since 1953 , revision 1959 , 1963, 1968, 1977, 1981, 1990, 1992, 2002 and so on until Now Keep going perfected in arrange norms DNA ethics profession psychologist .

ISPI ( Association of Bachelor Indonesian Psychology ) was born July 11, 1959. since beginning has formulate code ethics Indonesian scholars . Organization This Finally give birth to organization that Its name is HIMPSI. In October 2000, it was carried out the 8th HIMPSI congress which is history the birth of the Code of Ethics Indonesian psychology. Code of Ethics Indonesian Psychology is guidelines and codes of conduct, attitudes as well as norms that must be obeyed by a psychologists in Indonesia. In discuss code ethics Indonesian psychology, very interesting For understood Because object a psychologist is human beings. Normal human beings and those who experience mental disorders. Code of ethics is very necessary No only For protect clients, but also as guidance or limitation for psychologist in explain his job in a way professional.

In code ethics Indonesian psychology psychologist obliged For prioritize professional basics, providing service or practice to all the party in need, protecting client or user service from detrimental effects as impact services / practices received , prioritizing absence take sides in interest user service or clients and related parties in giving service The code of ethics also serves as a guideline in matter user service or clients facing possibility will caught impact negative that is not can avoided consequence giving services / practices psychology conducted by scientists psychology and psychologist so user service or client the must notified.

How with field work a graduate of bachelor Psychologist ? There is various field work profession psychologist among others as Assistant Psychologist , Staff or Manager in the Field Source Power Human, Staff Consultant in the Field Psychology, Counseling Teacher /Teacher , Lecturer, Counselor, Designer and Facilitator Development Community, Assistant Researcher , Facilitator And Motivator in Program Training, Test Administrator Psychology, Independent Entrepreneurs. In the world of work and industry, when This picture profession a Psychologist become important in provide data and references on the client data that we face. The image of a profession psychologist become attention special especially in the world of trials court law on what humans / objects do psychologist.

Based on code ethics Indonesian psychology , can concluded that image profession psychology that must be owned is own ability value and respect others; in interact so that intertwined good relationship, accepting all clients and help in a way voluntary; without distinguish social status client, protect all user service, wise in take decisions and actions solution, competent ; to provide service in accordance with field knowledge and can accountable professionally, honestly and keep client data safe with neat closed / only used npada the right time ( able ) keep confidential client, facing Objective / client with patient and controlled, have integrity and uphold norm, conscious consequence will task with prioritize interest client. There are many cases that we face it as a psychologist in life everyday that when We No own ability special and sensitivity as well as good ethics , then will give impacts and influences that have not been Of course Good for second party for a psychologist or client.

In this article, I will explain more details about definition which cover history, goal, vision, and mission. I also will explain regarding the role HIMPSI which cover administration, member, HIMPSI work program. How are HIMPSI activities during the last 1 year. I will also evaluate the positive impact of HIMPSI existence on development psychology in Indonesia. Lastly, not forget to hoping to become a member of HIMPSI in near future.

HIMPSI (Indonesian Psychology Association) is the parent organization of Indonesia which operates in the field of psychology. HIMPSI has been established since July 11, 1959, which means that HIMPSI has reached the age of 63 years. HIMPSI was founded because of the response of psychologists working in the government regarding the importance of establishing a professional psychology organization at that time. Initially, HIMPSI was formed with the name ISpsi (Association of Indonesian Psychology Scholars) with the progress of psychology in Indonesia, the name change occurred. The name ISPSI changed to HIMPSI due to changes in the system at professionalism of psychology in Indonesia. This organization is no longer just an association of scholars but has become a forum for gathering psychology professionals at a higher level of education. So this professional organization of psychologists accommodates all psychology professionals , namely bachelors, masters, doctor of psychology and psychologist.

On date 22 October 2000 in Bandung , HIMPSI make code Psychology Ethics in Indonesia, so that psychology in Indonesia can accepted in society. During the founding of this organization, there were many pros and cons of psychology Indonesia. Lots Which has faced psychology in Indonesia One of which is very broad differences in origin in viewing an existing problem, for example regarding differences in theory, methodology, approach and others. Indonesian society has not been able to view psychology in Indonesia from various perspectives as in western countries. but Indonesian society wants something definite science for example like medical science. This made Indonesian society at that time unable to accept and acknowledge psychology in Indonesia.

This organization was established by passing several decisions in Congress. HIMPSI. On congress I HIMPSI produce Articles of Association, code ethics and program Work. On congress II HIMPSI discuss about logo And song. At the III Congress in 1995, the membership and name change of ISPSI to HIMPSI were discussed and determined at the extraordinary congress in April 1998.

Until now, HIMPSI has reached the XIV Congress which resulted in the Psychologist being elected as the General Chairperson of the HIMPSI Central Board who will serve in 2022 to 2026 replacing Prof. Dr. Seger Handoyo, Psychologist.

HIMPSI on year 2023 own 34 region HIMPSI Which spread across 34 provinces throughout Indonesia and 20 Associations/Associations under its coordination. Member HIMPSI moment This amount to more from 18,226 person (October 1, 2022). Until now, HIMPSI has been a member of ARUPS (ASEAN Regional Union Psychological Society ), APPA (Asia Pacific Psychology Alliance), IUPsyS (International Union of Psychological Science ) and GPA (Global Psychology Alliance).

Objective HIMPSI is: develop professionalism psychologist And scientist psychology in accordance with the required competencies by referring to the Indonesian Code of Ethics of Psychology , developing Psychology as a science and profession that is as broad as possible and beneficial for Indonesian society , implementing Psychology that is in harmony with the reality of the diversity of Indonesian society , protecting members in carrying out professional and scientific activities based on the Indonesian Code of Ethics of Psychology , providing protection to public user psychological services according to the Indonesian Psychology Code of Ethics

HIMPSI vision is to become a nationally recognized professional psychology organization. and also international And play a role increase quality community life. HIMPSI main mission is the development of psychology science and profession in Indonesia. The members HIMPSI consists of member Normal, consists of from Psychologist And Scientist Psychology. Extraordinary Members consist of psychology observers and foreign psychologists. Honorary members consist of individuals who are appointed for their outstanding services to the science and profession of psychology or for their contributions to the advancement of psychology education.

Some of the programs offered by these organizations include professional training and certification, scientific research and publication, collaboration with other institutions at home and abroad, advocacy for professional rights, and service consultation And guidance professional for society. Through these programs, HIMPSI seeks to make a positive contribution to the development of the psychology profession in Indonesia and strengthen the role of psychology in building a prosperous society.

Following example program Work on HIMPSI :

1. Carry out Professional services Psychology in accordance with standard
2. Implementing the Psychology Professional Program together with universities in accordance with standards
3. Carry out Development Continuing Professionalism
4. Carrying out control and supervision to ensure that the Psychologist's obligations are fulfilled
5. Carry out Psychologist Registration And Psychologist specialization
6. Set, apply, And to uphold code of Ethics Psychology
7. Interweaving agreement Work The same Profession International psychology
8. Give advocacy for Psychology.
9. State fulfilled or whether or not condition registration Psychologist in accordance with level qualification Psychologist
10. Issuing, extending, freezing and revoking Psychologist Registration Certificates
11. Stating whether or not the Professional Development requirements have been met Sustainable in accordance with level qualification Psychologist
12. Declare whether or not a violation of the Psychologist's code of ethics has occurred based on the results of the investigation.
13. Imposing sanctions on Psychologists who do not meet the standards of the Psychology Profession
14. Imposing sanctions on Psychologists who violate the code of ethics of psychologists
15. professional accreditation to the Psychology Profession expertise association
16. Carrying out an international cooperation agreement for the Psychology Profession The Indonesian Psychological Association (HIMPSI) is a professional organization for Psychology in Indonesia.

There is a number of activities that have been carried out by HIMPSI , namely :

1. Help child to agree return with process Study in school (on 03 February 2022)
2. Webinars - *Women And Human Right : Concepts, Debates And Implications For Psychology* (on February 05, 2022)
3. Webinar- *Toward Gender Equality in Science: Perspective From Psychology* (on June 01, 2022)
4. Webinars : Discussion & Suggestion "Importance Law Education and Service Psychology" and other webinars (on June 14, 2022)
5. Socialization bill PLP (on 14 June 2022)
6. Recognition of International Organizations HIMPSI (June 23, 2022)
7. *Invitation to Present - Science - 26TH Congress* ( June 28 2022 )

8. Second second Validation bill PLP (07 JULY 202 )
9. SSP for Psychologist Indonesian citizen Graduate of Outside country (06 September 2022)
10. 27TH International and 58TH National Conference of IAAP (September 18, 2022)
11. Submission SKP HIMPSI (19 September 2022)
12. IUPSYS BULLETIN : Volume 14 No 04 (15 November 2022)
13. IUPSYS BULLETIN: Volume 14 No 05 (29 December 2022)

The existence of HIMPSI can have a positive impact on the development of psychology in Indonesia, including :

1. Strengthening the position of psychology as an important and relevant science in the development and welfare of society.
2. Improving the quality of professionalism of psychologists through training and certification programs offered by HIMPSI.
3. Facilitating cooperation and synergy between psychology experts in the fields of research, practice, and scientific development.
4. Increasing public awareness of the role and importance of psychology in societal well-being.
5. Expand access public to service quality high from professional psychologists who have received certification from HIMPSI.
6. Expanding work networks and partnerships with various institutions other Which concerned in development welfare public.

The existence of HIMPSI can have a positive impact on psychologists in several ways, including :

1. Providing training and certification programs that can improve the quality of professionalism of psychologists and strengthen the position of psychologists in society.
2. Facilitating cooperation and synergy between psychology experts in the fields of research, practice, and scientific development.
3. Providing access to the latest and most up-to-date information on developments knowledge psychology And development profession psychology in Indonesia.
4. Providing facilities to improve the competence and capacity of psychologists through various programs, such as workshops , seminars, and conferences.
5. Providing support in the professional career development of psychologists and support in overcoming problems faced.

The hope for HIMPSI today is to continue to improve the quality of professionalism of its members through the training and education programs offered. In addition, HIMPSI must also continue to improve the role of psychology in society through cooperation with various other institutions, such as government, non-governmental organizations, and industry. HIMPSI must also continue to strive to increase public awareness of the role of psychology in community welfare, as well as provide quality psychology services and affordable for society. In addition That, HIMPSI Also must enhancing innovation and technology in the field of psychology, such as developing online programs and applications that can help the community overcome mental health and social problems.

Hope as a Psychologist When becoming a member of HIMPSI DNA is to be able to participate in social and community activities carried out by HIMPSI, such as social service activities and health education. mentally. I Also hope For can participate in research and scientific studies conducted by HIMPSI and its members, and can disseminate the results of the research to the public . a person who has a profession Psychologists hope to be able to establish cooperation and networking with other HIMPSI members, both from within and outside the country, to be able to learn from their experiences and *best practices*. *practice* that has been implemented.

But in a organization , sometimes characteristics work and style leadership not enough be noticed so that sometimes role leader only as command and not as leader and motivator subordinates.

Is become task every manager and professional sources power man for maintain and defend source power a valuable human being for company during maybe. Source power a valuable human being for company can maintained if they to obtain satisfaction work among others, influenced by several factor that is characteristics individual from every employees in their positions job, characteristics different work from every employee, style leadership every leaders, and so on. So that what is felt by employees that they still needed and still means for company. This make source power man for still stay in the company.

From the events and incidents that occurred in Perum X, then it should be held study satisfaction kerja, so that the event negative detrimental company can prevented as soon as possible Possible or endeavored Keep going repair management, HR Perum Peruri. Among others, with done HR research, especially about satisfaction Work employee.

Beside that, researcher want to researching more in , how far and up to how much mark satisfaction Work employees in the Marketing Division Perum X. With thus researcher will try help give information or another alternative to management concerning source Power human being concerned factor characteristics work ,style leadership , and satisfaction Work.

Study the is about “ Influence Characteristics Work and Leadership Style on Leadership Style to Satisfaction Work Employees of Perum X Division ”.

### 3. Conclusion

In paper This, has discussed history the founding Set Indonesian Psychology (HIMPSI) which began with the awareness of professional psychologists to strengthen the role of psychology in society. In addition, it has also been explained about the current role of HIMPSI in improving the quality of professionalism of psychologists and strengthening the position of psychology in society.

HIMPSI also plays an important role in increasing public awareness of the role and importance of psychology in public welfare. HIMPSI also helps the community in overcoming mental health and social problems, and facilitates cooperation and synergy between psychologists and other institutions interested in developing public welfare.

The suggestion that can be given to HIMPSI is to continue to improve programs Which offered, as well as do cooperation with various other institutions to enhance the role of psychology in developing community welfare, improving the quality of HIMPSI information on several *social media platforms* . In addition, HIMPSI must also increase public awareness of the role of psychology in community welfare through various programs offered.

In conclusion, HIMPSI has a very important role in the development of psychology in Indonesia, and with the ongoing development of the programs offered, as well as cooperation with various other institutions, it will have a positive impact on the development of psychology and the welfare of society in Indonesia

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